



# Chapter Profile

## Chi Phi, Theta Chapter

FALL 2020

1981 and 1985 15<sup>th</sup> Street, Troy, New York 12180  
RENSSELAER POLYTECHNIC INSTITUTE

***PREPARED BY:*** Noah Prisament and Zachary Ward

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## SUMMARY

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Chi Phi is a diverse and welcoming brotherhood right on the corner of Sage and 15th Street, in the heart of the RPI campus. We pride ourselves on enriching our local community, forming lifelong connections and building better men. Standing by our values of Truth, Honor and Personal Integrity since 1878, Chi Phi leads by example.





## ORGANIZATION AT A GLANCE

<b>Chapter Size</b>	36
<b>New Members</b>	1
<b>Average Cumulative GPA</b>	3.26
<b>EHS Safety Score</b>	96.31% and 95.07% Spring 2020
<b>Community Service Hours</b>	5.55 per Member
<b>Philanthropy Dollars Raised</b>	\$500 Fall 2020; \$3,214.96 Spring 2020
<b>Live-In Capacity</b>	38 Members
<b>Majors</b>	
School of Business	3 Member
School of Engineering	24 Members
School of Science	10 Members
<b>Cohorts</b>	
Undergraduate, Class of 2023	6 Members
Undergraduate, Class of 2022	9 Members
Undergraduate, Class of 2021	15 Members
Undergraduate, Class of 2020	3 Members
Graduate	3 Members



# ACADEMIC EXCELLENCE

Score: 4 / 4

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**PREPARED BY: Trenton Squires**

The Theta Chapter of Chi Phi has high academic standards. Therefore, it is the responsibility of the Chapter to help foster the academic success of all its members. In order to achieve this, we facilitate consistent studying by holding bi-weekly study hours. Study hours are conducted by the scholarship chair and they are a great way to encourage regular work on classes and homework, which in turn creates more scholastically apt Brothers. Since everyone has a different ideal study setting, each day of study hours has a different focus. The first study hour event of the week is a silent study session where Brothers can study in an environment different from their room, but with the same level of silence. The second study hour event of the week is a team based study session where Brothers can work together on projects, study for tests in groups, and ask other Brothers for guidance.

During these study hours each Brother can help each other with any academic difficulties. Brothers are encouraged to tutor others, both Brothers and non-brothers alike, if they are well-versed in the subject. The prioritization of academic success is a key value of the Theta Chapter of Chi Phi and we take pride in our ability to help anyone we can.

Another important job of the scholarship chair of the Chapter is to monitor the grades of everyone in the Chapter and ensure that the GPA of each Brother is above our 2.5 GPA requirement. If the scholarship chair notices that a member is struggling academically, they will set up a meeting with the member to help determine the problem that they are having. It is then the responsibility of the scholarship chair to give advice on how to



succeed academically and to set up a plan for success. This plan often includes putting all assignments due into a calendar, setting up blocks of time to study outside of brotherhood study hours, and occasional check-ins by the scholarship chair to monitor the improvement of the Brother. The scholarship chair can also ask other Brothers who are in the same classes or have already taken the classes to help tutor the struggling Brother. With the high prioritization of academics in the house, Brothers are always willing to help one another succeed.

Finally, when recruiting new members, the Chapter emphasizes academic prioritization from the very beginning. Every new member is expected to uphold all the standards of the Chapter, but special importance is placed on academic standards. This does not just mean maintaining a 2.5 or higher GPA; it includes contributing to the academic success of everyone in the Chapter, whether it's through tutoring for specific classes or general academic guidance. These standards are continually upheld by all Brothers so that the Chapter can continue to both improve and be respected by members of the RPI community. In fact, our chapter can proudly say that our semesterly GPA has increased consistently. In the Spring of 2019, the Theta chapter had an overall member GPA of 3.06 for the semester. The next immediate semester, Fall of 2019, our house GPA was 3.17. During the initial onset of the COVID-19 pandemic, Spring of 2020, our chapter continued to improve academically, achieving a GPA of 3.48; evidently, there is very little that can stand in the way of our academic prowess as a chapter.

Aside from roles such as the scholarship chair dedicated purely to academic excellence, we also have a Total Member Education program, which consists of a series of events and activities designed to further the education of the Chapter. These events emphasize the importance of continued learning by teaching new skills to the Brotherhood, or developing old ones to a higher degree. The goal of the Total Member Education program is for all Brothers to develop useful skills professionally and



beyond. The program consists of a large variety of topics from professional-based programs, to learning and developing niche skills, or learning more about the history of our Chapter and National Fraternity. We take pride in this program being a piece of the overall structure of developing Chi Phi gentlemen for life and honing them to the best they can be.



# MORAL & CULTURAL DEVELOPMENT

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Score: 3 / 4

**PREPARED BY: Hunter Hoffman**

The Theta Chapter places a large focus on the development of our Brotherhood by emphasizing personal responsibility and creating leadership opportunities within the Chapter. We require all of our members to perform at least eight hours of community service, attend all Chapter meetings, and become a member of at least one on campus organization. Any Brother who does not meet the aforementioned criteria is assisted by our judicial board to make a plan to remedy the situation. As a brotherhood, we can proudly say that we have more community service hours per brother this semester than ever before. The theta chapter recognized that COVID-19 has impacted a variety of demographics in many ways; we made it a point to provide as much aid as possible to our community. We also recognize other forms of outstanding behavior such as Brothers who are on Dean's Honor List, have greatly improved their GPA, or have put in work on our Chapter house. Additionally, we recognize Brothers who volunteer their valuable time to work in our community and become leaders, by highlighting their generosity at our house meetings. To provide Brothers with leadership opportunities throughout their time at RPI, we have 13 elected officer positions, 9 of which are on our executive board, 7 appointed positions, and 4 elected members on our judicial board. Each of these positions allows the Brothers to gain leadership experience and to learn about delegating work, motivating people, organizing events, and coordinating with external organizations. We keep close with organizations such as the school, volunteer organizations, and other fraternities and sororities on campus. Brothers are encouraged to



hold as many positions as possible throughout their time at RPI, and the older Brothers work with the younger Brothers to provide them the tools they need to succeed at their position. In addition, every elected officer has a committee dedicated to helping them manage their workload. These committees are created based on the interests of the active Brotherhood to ensure that committee members will be dedicated and feel rewarded by the work they put in. In addition to providing leadership opportunities within the house, the Theta Chapter hosts total member education events dedicated to preparing the Brothers for the professional world. These events include anything from resume workshops and interview tips, to finals prep and mental wellness workshops. In order to ensure that these events are useful and impactful, we partner with our own Alumni base to provide experience from people who work in the industries we will find ourselves in. We even had Alumni sponsor events on behalf of their employers, which in turn has promoted several graduating seniors to find employment -- including IBM and MathWorks in recent years.

The Theta Chapter recognizes the importance of self reflection and continuous improvement for any organization. To help us constantly adapt and better our policies, we rely on our Judicial Board to do a thorough revision of our bylaws at least once a semester. A recent change was made to incorporate Summer Arch in an effort to ensure that away semesters do not adversely affect our Chapter's ability to run itself. We also recently raised our required semesterly GPA in an effort to help our Brothers perform well academically and continue to provide the support they need when they are struggling. Our house will continue to make changes like these in the future to constantly improve ourselves and our community.

Additionally, our Chapter holds truth, honor and personal integrity as the foundations upon which the fraternity is built. They are the timeless values that have guided us since our founding. We believe in friendship, where our Brothers are mutually engaging in lifelong enriching relationships



that outspan the scope of schooling. By the time Brothers graduate, the bond that we share should be concrete, wound tight by experiences and memories. Within these friendships, we exercise respect with each other and make sure our members respect themselves. We ensure that all of our members understand this and strive to achieve respect towards everything they do.

Honesty is another value that keeps us in line and what makes our fraternity great. To be honest with ourselves and others allows us to interact with our true being. Open and truthful communication shows great character and we encourage all of our members to show that through their time as Brothers.

Responsibility is another value we treasure deeply. Over 175 years of work towards these responsibilities has been passed down through the ages to us. Each member understands these moral expectations and is prepared to take them on, and with their responsibility, uphold our communal commitment to it. We believe that the more commitment our members put into the collective, the more they will gain from the experience -- this further encourages personal development, the cornerstone of our vision to develop the full potential of all our members.

Our rituals and traditions reflect our core values of truth, honor and personal integrity and are the most fundamental element of our fraternity. The rituals we conduct are crucial in maintaining the character and dignity of our fraternity. By regularly conducting these rituals every semester we can guarantee that every Brother understands the significance of maintaining these traditions. During these precarious times we all have to make sacrifices, and Theta Chapter realizes that to conduct these rituals as they were meant is not possible given the current state of the COVID-19 pandemic. However we ensure that our values and beliefs are still effectively communicated through online rituals.





The Theta Chapter ensures through our new member process that every Brother is aware of the values that are essential to our fraternity and our individual responsibilities for upholding these values. The Chi Phi Creed serves as the central statement of these values, a document which every new member learns. The Creed in general enforces the idea that, when each member of the fraternity puts their best effort forward, the potential of the fraternity as a whole is increased.

In addition to teaching new members about our values, the Theta Chapter makes a dedicated effort to educate every candidate for membership about the breakdown of leadership within the Chapter and the responsibilities associated with each position. New members have the general Chapter organization explained to them, detailing the roles and responsibilities of each position on the executive and judicial boards. Likewise, new members are taught about the inner workings between the various positions, emphasizing how all the positions work at their best when they are dedicated to their own responsibilities while being aware of each other officer's responsibilities. As part of this process the new member class is tasked with internally electing their own members to the positions of new member class President, Project Manager, Historian, and Social. Each of these positions is an approximation of a fully fledged position within the house allowing for new members to gain some acquaintance with that position as well as the leadership process as a whole. In general, it is supported that encouraging new members to accept leadership positions early is helpful in instilling the proper values and acknowledgement of responsibility required for Chapter leadership in the future.

As a part of the new member process, candidates are encouraged to engage with each member of the active Brotherhood. Both our Brotherhood and the Chi Phi Fraternity as a whole prides itself on being a host to a diverse and multifaceted group of young men. Our strength as a



Brotherhood is gained from our ability to improvise and adapt to any situation that presents itself.

The Brotherhood of Chi Phi extends far beyond the physical boundaries of the Chapter house and beyond even your time at your university. Being a member of the Chi Phi Fraternity is a lifelong commitment and the welcoming hand of brotherhood is always extended to any other recognized member.



# COMMUNITY ENGAGEMENT

Score: 4 / 4

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**PREPARED BY: Daniel Celic**

The Theta Chapter of Chi Phi has committed a strong focus to serving the community that houses and welcomes us here at RPI. For the Fall 2020 semester, our Chapter made it a primary mission to aid struggling families to get the necessary food and essential groceries to keep them satisfied during a time of hardship. We have had the humbling opportunity to work with Victorious Life Christian Church in Troy. They host a program called His Table, which is the parish's effort to provide hot and ready meals to the community every week. We have volunteered 7 weeks this semester, preparing meals, cleaning the kitchen and common areas, and helping transition to a containerized system of preparing meals. Besides hosting His Table, VLCC also provides a separate service to the community called Provisions. We were lucky enough to hear about this weekly occurring event and participate. For six separate weeks, our Brothers packed shelves and refrigerators of essential groceries and walked through the building with participating families to form shopping bags full of groceries.

In keeping with the initiative of providing food to the community, the Theta Chapter has been volunteering twice weekly at the Regional Food Bank in Northway Lane. Without the volunteer work of our Brothers and many others across the community, donated food would eventually spoil and waste before getting to the families it can benefit. On Tuesdays and Thursdays, we come in groups to sort and pack fruits and vegetables, meats and cheese, and any other essential good you could think of. We are proud to say we have helped for 10 weeks this semester, and we are excited to



look back and think of who we helped this semester after dedicating over 120 hours of service to the Troy (and surrounding) communities.

These are volunteer opportunities that we know make a difference to many people's lives. We get to directly interact with the Troy community and help feed them by packing groceries for families of five, six or more, at a time. We frequently help to pack essential goods that have been donated to the region, most of which are perishable fruits, vegetables, and meats. Without our service and the concerted effort of others, these donations would spoil before ever getting to the families we serve. Chi Phi focuses on volunteering in departments that require immediate attention. We get to truly impact individuals less fortunate than ourselves with the few hours we donate every week, and we are humbled and thankful to be a small part of the organizations we partner with. We only hope to grow our outreach as time progresses. As a recognized chapter from Chi Phi National, we were able to even receive the award for Outstanding Community Service with our efforts to Victorious Life. This recognition serves as a way of providing support from a more holistic perspective that our volunteering actually makes a difference and is impacting the community we strive to give back to.

As many families of the Troy community continue to struggle, we look to expand our impact as a philanthropically focused organization. To ensure the continued service of the groups we are lucky enough to volunteer with, the Theta Chapter raised \$500 worth of donations to send to both the VLCC pantry and the Regional Food Bank. Additionally, the Chapter will continue to reach out to other pantries and organizations who are willing to accept our help. We will put together a strong showing for our annual St. Baldrick's fundraiser in the Spring 2021 semester. Each year, the Theta Chapter galvanizes the support of raising money for pediatric cancer research, and treatments for local community members. We have raised \$20k or more each year we have participated in St. Baldricks and cannot wait to continue



growing our platform outside of RPI students to form teams from organizations within the Troy community.

As we look to the future, our primary goal is to sustain our involvement in current programs while we increase our outreach as a philanthropic organization. For example, we plan on dedicating an extra one to two days per week of volunteering at the Regional Food Bank. Additionally, we would like to partner with more non-profit organizations and sponsor our own events on RPI campus such as a community-wide food collection. In the Spring 2021 semester, Chi Phi also looks to sponsor our annual St. Baldrick's fundraiser once again. All these events and volunteering opportunities may be held locally, but have a global impact. Our fundraising is substantial; it raises awareness with advertising travelling across the country in every one of our hometowns. Shaving our heads sets a statement for everyone who sees us, and reminds our homes that pediatric cancer continues to be a large battle many families must deal with. We are seen by Chi Phi National as an outstanding philanthropically focused Chapter, who can help set a higher standard for fraternity chapters across the country.

In addition to our surrounding community, our Chapter strives to positively impact the Institute and its campus. The Brothers of the Theta Chapter are actively involved with operations of the Institute and represent the ideals of the Greek Community. We have held a strong presence on the Interfraternity Council for many years holding a wide variety of positions. Most recently this includes Br. Dan Celic (IFC Secretary), Br. Kevin Porrecca (IFC VP Public Relations), Br. Christian Winicki (IFC Greek Senator) and Br. Noah Prisament (Greek Judicial Board). It is the belief of our Chapter that by working hard to develop our IFC and the connections with other fraternities and sororities here at RPI, we develop both the Greek Community and the RPI Community at large. This includes encouraging coordinated efforts between both Greek and Non-Greek organizations to enrich the campus experience for the students.



Our Brothers care about maintaining a positive relationship with the Institute as well as finding ways to work with all students at RPI. Outside of just fraternity life, we also have Brothers involved in many organizations on campus. One example is student government, representing not only their Brothers but their classmates at a higher level on class councils and Union committees. We have men involved in club sports including soccer, hockey, and basketball. We also have Brothers that love music and are involved in Pep Band, RMA Jazz Ensembles, and the Rensselyrics. More than just those, we have Brothers in a wide variety of other clubs like Outing Club, RPI-Sage Hillel, Order of Omega, AIChE, RCOS and RPISec. With the Institute itself, we maintain a strong relationship, working with administrators to improve Greek Life and leave a positive impact on the campus. Each year we are thankful to receive letters of recommendation from Institute leaders such as Director of the Union Dr. Charlie Potts and VP of Student Life Dr. Peter Konwerski. We enjoy interacting with the faculty and hold a semesterly Community Dinner, although unfortunately it was cancelled due to COVID-19 this Fall. This is an opportunity our Chapter looks forward to each semester, inviting campus administrators, our favorite professors, and local employers all to a nice dinner cooked by the Brotherhood. Being located on the corner of 15th street across from Quad and the Union, we are already an integral part of the campus. We love being a central piece of the RPI campus and strive to make a positive impact on the Institute and our fellow students.



# HUMAN CONNECTION

Score: 3 / 4

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**PREPARED BY: Shin Sasakura**

Our social and brotherhood chairs are responsible for organizing and budgeting events for the members of the fraternity. The events that are organized by them allow the members to extend their extracurricular activities outside of clubs and academics to enjoy their time at RPI. The ability to provide extracurricular activities benefits our Brothers who can use these activities to explore interests they have never encountered. Exposing students to a more diverse range of interests allows them to take on new challenges and career paths that would have otherwise been undiscovered to them.

Due to the extreme circumstances regarding safety, a lot of change was needed this year to keep everyone engaged while staying safe. We have realized the risks involved in large gatherings and have subsequently decided to transition to online events in addition to small in-person events. Some typical weekly events include online games and watching movies together synchronously through online streaming platforms. These online events provide a connected environment where any member is able to attend the events at any point. Online platforms such as Discord have been heavily relied upon to keep in touch with all active members and Alumni of the Brotherhood. Moreover, this type of mass communication allows for information to be quickly passed to members and Alumni of all the events that take place, making them more inclusive to everyone.

On the weekends, a small group of Brothers have gone on hikes to Minnewaska State Park and Sleeping Beauty mountain in Fort Ann, NY. The



outdoor events were a great way to escape the quarantine and to enjoy nature while the weather was comfortable. Another offline activity that Brothers have attended are bowling nights. These events were held at Uncle Sam's lanes where a small group (5 to 6) members were able to relax and bond over the sport, all while following the Center for Disease Control's COVID-19 guidelines.

Events are chosen by members actively suggesting their interests and possible event ideas. These ideas are gathered and looked upon by the social and brotherhood chairs who ultimately deem if they are suitable for the interests of the entire fraternity, as well as if they follow COVID-19 guidelines and regulations. The events have been extremely successful from both an execution and an impact standpoint. De-stressing throughout the semester in between rigorous academic work can dramatically improve our Brother's days and long-term mental health. Attendees have expressed how much they enjoyed the events and how they are looking forward to suggesting new ideas for the next semester. The Brotherhood will continue to strive to provide an enriching experience for all of its members so that we can enjoy the bonds of brotherhood and create an atmosphere that is both refreshing and stimulating; during these times of hardships, this is vital to maintaining good social and mental health.

Another excellent means of staying active and engaged with the Brotherhood are sports. Throughout the semester we have held socially distanced sports tournaments within our own Brotherhood to foster athleticism and competition. At the conclusion of last semester, a sports chairman was appointed to organize and oversee these tournaments. They were then tasked with determining what tournaments we could hold, taking into account safe social distancing and other health protocols. These ideas were suggested to the rest of the Brothers, who would pick out their favorites via interest forms. So far we have held two tournaments: cornhole and ping pong.





While fun activities and sports foster great relationships, a well-kept living space helps promote a familial bond through shared responsibility between all the Brothers of the fraternity. To start off, Brothers that live in the houses are split up into groups based on floors that they live on, and each floor is responsible for the cleanliness of their bathroom and hallway through cleanings held every other day. This shared responsibility and shared accountability helps give the floors a sense of community since they check up on each other to keep their floor in the best condition. In addition, the entire Brotherhood, living in or out of the house, is assigned a week where two Brothers are responsible for cleaning common areas of the houses. This helps keep Brothers living outside of the house feel included because they become a part of that shared responsibility and keeps them accountable. The need to check up on each other's work definitely encourages the communal feeling within the house. The last shared responsibility are the biweekly work parties that occur at the house during the weekend. This is where the Brotherhood gets together for a few hours to help fix the house and renovate it where upgrades are needed. This work helps us bond together as a family as we help each other learn and work together to make our home even better. All of these shared responsibilities and accountability helps the Brotherhood keep tabs on each other and stay close.

To further enhance the living environment and promote the aspects of family, there are communal white boards and chalkboards in the hallways of the house that are free reign for the Brothers to express themselves. It allows Brothers to have fun together and make each other laugh. Also, when Brothers are cooking in the kitchen for themselves, they will often make extra food or share it with other Brothers in the house.

As the oldest social fraternity, Chi Phi brings a tradition of developing men by learning and experiencing roles that they could potentially embrace within the Brotherhood, on campus and in their future careers. While each



club is only able to offer events and opportunities within their specific field of interest, the events and experiences that are hosted by our Brotherhood foster a holistic approach for new experiences. The presence of Brotherhood allows for members to take on a variety of tasks with a familiar group of Brothers without having to switch around or find new people for each type of event. In addition, the Brotherhood of Chi Phi ensures that all members are well connected; whether it be in-person or online, the opportunities that are held by the Brotherhood are always available and properly conveyed to all members. Being part of a Brotherhood not only creates fond memories from companionship of Brothers, but it also leaves each Brother with experiences that can be reflected upon as stepping stones for self-discovery. These experiences by the Brotherhood excel in creating well-rounded individuals who will strive to keep learning and become a more aware citizen in society.



# BEHIND THE SCENES

Score: 2 / 2

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**PREPARED BY: Connor Hanggi**

The Theta Chapter of the Chi Phi Fraternity has always held itself to a standard of utmost excellence. Our Brothers have always excelled academically, maintained close bonds and have remained safe, appropriately managing risks. Moreover, the Theta Chapter has consistently received many awards, year after year, and thoroughly enjoys participating in the larger national community of the Chi Phi Fraternity. All in all, the Brothers of the Theta Chapter come together to create a truly unique group of men unlike any other. Not only is each member of this Chapter committed to making safe and healthy choices but also all members share a true connection characterized by a passion for improving the Rensselaer community.

The Theta Chapter of Chi Phi takes great pride in our risk management. We aim to educate our Brothers so that risks can be appropriately addressed and immediately mitigated, or avoided entirely. One way in which we do this is through various educational courses and training during the typical semester. We have internal goals that more than 50% of the Brothers are Bystander Intervention trained at all times and the entirety of the Executive Board is TIPS trained. These programs educate our Brothers on how to prevent unsafe situations in addition to how to react and what to do if problems do occur. We always strive to ensure the safety of guests and Brothers. The Brotherhood has also gained recent interest in learning CPR. We worked with RPI Ambulance to get Brothers CPR certified,



which is not just helpful in our houses, but could prove useful anywhere at any time.

Further information sessions for our Brothers include internal education sessions. One of these sessions occurs at the start of the semester and the risk manager reads through all of the general risk management and safety policies. He may also give quick lessons on more specific topics; for example, how to inspect and use a fire extinguisher. Likewise, every semester the risk manager hosts at least two fire drills per house. These drills help teach every Brother how to act in a safe, yet urgent manner if a fire were to break out.

Testing fire alarms also helps with inspection. Each semester our Chapter houses are inspected by the school, which just reminds us of the importance of fire safety and environmental/life health and safety. The Brotherhood takes great steps to ensure a safe living space for members and guests, which can be seen by our recent inspection scores. The results of our inspection provide an insight to our diligence and consistency of safety practices, as such feats could not be accomplished overnight.

The aspect of risk management that truly sets Chi Phi apart is the amount of preparation and thought put into returning to campus during the COVID-19 pandemic. We spent the months leading up to the start of the fall semester constructing COVID-19 policies that covered a range of topics, including moving in safely, quarantining, proper cleaning, guests, potential shut down procedures, and more. The immense preparation needed, as well as the specificity of our policies, really make us unique and are a true display of both our character and our ambition. These policies are continuously being adjusted and reworded, based on New York State and RPI guidelines, as well as suggestions from Brothers and Alumni. It is also important to note that every Brother holds every other Brother accountable for staying safe during the pandemic; it is not just the risk manager or president watching



over everyone. This is because we all care for one another and are truly a brotherhood.

Not only does the Theta Chapter take pride in its risk management, but also we take pride in the awards from our National Fraternity that we have won consistently. This semester alone, we have won a whopping five awards, one of them being the *Thomas Gehring Award for Chapter Excellence*. Our Chapter was truly humbled to receive this award this semester as we have tried our hardest to uphold our standard of excellence; with COVID-19 making the community harder to impact positively and safely, our Chapter had to quickly adjust to the changing circumstances. The *Thomas Gehring Award* annually recognizes the two chapters which best exemplify the characteristics that define the standards by which other chapters should be evaluated. We are proud to have set this standard and won the award for the fourth time in a row.

Another award which we proudly received this semester was for our outstanding community service. The Theta Chapter has always sought to do whatever is in its means to help the surrounding community; the reception of this award merely underscores the veracity of this mission. Even with the current state of the COVID-19 pandemic, our Chapter continues to help improve our surrounding community.

The last chapter award that we received was the award for *Outstanding Recruitment Practices*. Our Chapter always aims to emphasize the human connection during our recruitment events. Whether it is making sure potential new members feel welcomed and comfortable or having interesting conversations with those that attend, our Chapter's Brothers always make sure to go the extra mile to connect with the new people we meet. We emphasize our Chapter's values while recruiting and make sure that it is always a good time.

Awards aren't our Chapter's only interactions with our National Fraternity, though. Our Chapter always tries to connect with the larger Chi



Phi community, forming lasting bonds with members from Chi Phi chapters across the country and learning how to better lead our Chapter from their experiences. The Theta Chapter consistently and enthusiastically participates in programming from Chi Phi National to better train our Chapter's leaders and learn from the experiences of our Brothers. This past Spring we were lucky enough to be able to attend the annual Regional Leadership Alliance at the Xi Chapter of Chi Phi at Cornell University. It was an eye opening experience, and the 11 Brother's in attendance were able to gain valuable leadership advice from the older Brothers from other chapters holding seminars throughout the weekend. During this fall semester, in lieu of any in-person programming, our entire Executive board, Public Relations Chairmen and Alumni Advisor all participated in online webinars hosted by Chi Phi National. These monthly lessons helped our officers by teaching them how to best operate in their positions and hosting discussions with those holding the same position across the country. We are always looking to stay connected and informed on the local, regional and national levels, and our involvement with our National Fraternity is one way in which we accomplish this. Here at the Theta Chapter, we take great pleasure in being unique in our fervent bonding with our Brothers across the country.